

ENVIRONMENTAL POLICY



OUR COMMITMENT

At Dansk Wilton we are committed to creating sustainable business development with a focus on both people and the environment. Our environmental policy specifically targets our focus on and efforts for a healthier and better environment.

Our strategy and work are based on our fundamental dedication to high quality, customised solutions and specifically to our Cradle to Cradle Certification. Cradle to Cradle, with its high ambitions, is our aspiration, but at the same time constitutes our tool for constant development within the five categories of certification: Material health, Product circularity, Clean air and climate protection, Water and soil stewardship, and Social fairness. In our belief, this holistic approach is what makes Cradle to Cradle the most ambitious and comprehensive certification programme within social and environmental responsibility.

We are aware that fundamental changes to entire industries require a long, persistent effort, but we want to support and push this development and set new standards. We will do this in collaboration with our value chain, including suppliers and customers as well as other stakeholders. We are aware that we all hold a responsibility, but also that we cannot create the greatest impacts alone: Together we achieve more.

Our environmental policy therefore not only concerns our own business, but our entire value chain. And our focus on creating positive change is based on a need and desire to future-proof not only our own company, but the industries we are part of.

At Dansk Wilton, we want to support a culture where both employees and business partners strive for and manage to achieve high levels of environmental performance.

Herning, September 2023



Lars Martens Clausen
Chairman



Søren Sonne
CEO

SUPPLY CHAIN AND STAKEHOLDER RESPONSIBILITY

We expect our suppliers and sub-suppliers to support our activities and initiatives, including our Cradle to Cradle certification. This involves the provision of necessary data and documentation through transparency and supporting our vision and strategy among other things through willingness to implement optimisations and to aim for progress.

This is an ongoing task and build on a continuous dialogue and close collaboration with our suppliers and other stakeholders with the aim to create positive impact.

COMMITMENT TO ADDRESS HIGH-RISK ENVIRONMENTAL ISSUES IDENTIFIED

As part of our efforts within the Cradle to Cradle certification, we commit to conducting comprehensive environmental risk assessment to identify, prevent, and mitigate any adverse impacts that may result from our business activities. This includes assessing the potential risks and impacts on the environment at all stages of our operations.

We commit to address identified high-risk environmental issues including de facto risks related to both countries and industries and to processes as well as raw materials. To support the implementation of our Environmental Policy we have prepared a strategy including performance and impact objectives and we aim for rapid implementation of corrective and preventive actions where possible.

RESPONSIBILITIES FOR ENVIRONMENTAL POLICY IMPLEMENTATION

Our strategies and focus areas related to our Cradle to Cradle certification, including our Environmental Policy, are a permanent part of the agenda at Dansk Wilton's board meetings and are supported by both owners, board and management. The overall responsibility for compliance with the policy lies with the corporate management of Dansk Wilton.

The daily implementation responsibility rests with the individual job functions of the company. At all levels, our objectives are known and part of the agenda:

Responsibility	Responsible
Internal production processes	Production office
Day-to-day dialogue with suppliers	
Customer dialogue	Sales- and Marketing Team, CEO
New product developments	Design Team, Marketing Manager, CEO
Cradle to Cradle-related matters	Head of Sustainable Business Development

Our risk assessment includes raw materials and thus the first links in the value chain, but since we do not have daily and direct contact with all links, we need our vision and objectives to be carried forward through our tier one suppliers, who therefore have a great responsibility for supporting the implementation of Dansk Wilton's Environmental Policy.



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